

Collective Bargaining Agreement: Construction Industry
(Skilled Workers, Approved Classes of Workers and Graded
Workers)

IT is hereby notified that, in terms of section 80 of Labour Act [*Chapter 28:01*], the Minister hereby publishes the Collective Bargaining Agreement set out in the Schedule which has been registered in terms of section 79 of the Labour Act [*Chapter 28:01*].

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE
CONSTRUCTION INDUSTRY OF ZIMBABWE

COLLECTIVE BARGAINING AGREEMENT:
CONSTRUCTION INDUSTRY (SKILLED WORKERS,
APPROVED CLASSES OF WORKERS AND GRADED
WORKERS)

Further Agreement

This further agreement shall be read as one with the agreement, published in Statutory Instrument 45 of 2013 (hereinafter referred to as “the principal agreement”), Statutory Instrument 158 of 2013 (hereinafter referred to as “the amendment”) made and entered into in accordance with the provisions of the Labour Act [*Chapter 28:01*], between Construction Industry Federation of Zimbabwe and the Zimbabwe Building Contractors Association (hereinafter referred to as “the employers” or “the employers’ organisation”), of the one part, and the Zimbabwe Construction and Allied Trade Workers’ Union (hereinafter referred to as “the employees” or “the trade union”), of the other part, being the parties to the National Employment Council for the Construction Industry of Zimbabwe.

The principal agreement is amended by the deletion of sub-clauses 18(i), 19(i) and 20(i).