



ZIMBABWE

ACT

To make amendments to the following Acts of Parliament: Bindura University of Science Education Act [*Chapter 25:22*]; Chinhoyi University of Technology Act [*Chapter 25:23*]; Gwanda State University Act [*Chapter 25:30*]; Harare Institute of Technology Act [*Chapter 25:26*]; Lupane State University Act [*Chapter 25:25*]; Manicaland State University of Applied Sciences Act [*Chapter 25:31*]; Marondera University of Agricultural Sciences and Technology Act [*Chapter 25:29*]; Masvingo State University Act [*Chapter 25:24*]; Midlands State University Act [*Chapter 25:21*]; National University of Science and Technology Act [*Chapter 25:13*]; Pan African Minerals University of Science and Technology [*Chapter 25:33*]; University of Zimbabwe Act [*Chapter 25:16*]; Zimbabwe Open University Act [*Chapter 25:20*].

To bring the aforesaid Acts into conformity with the Constitution; to provide a uniform mechanism for appointment of university councils, regulation of conditions of service and discipline of members of State Universities and to provide for matters connected with or incidental to the foregoing.

ENACTED by the Parliament and the President of Zimbabwe.

1 Short title

This Act may be cited as the Amendment of State Universities Statutes Act, 2022.

Printed by the Government Printer, Harare

2 Amendment of various Acts

The Acts specified in each Part of the Schedule is amended to the extent specified in that Part.

SCHEDULE (Section 2)

AMENDMENT OF VARIOUS ACTS

PART I

MASVINGO STATE UNIVERSITY ACT [CHAPTER 25:24]

1. By the repeal of section 1 and the substitution of—

“1. This Act may be cited as the Great Zimbabwe University Act [Chapter 25:24].”.

2. In section 4 (“Objects and powers of University”)(1) by the repeal of paragraph (a) and the substitution of—

“(a) the advancement of knowledge through teaching and learning, research; community service, innovation and industrialisation;”.

3. By the repeal of section 10 (“Council”) and the substitution of—

“10 Council

(1) Subject to this Act and any general directions as to policy given by the Minister, the government and executive authority of the University shall be vested in the Council which shall consist of not less than ten (10) and not more than twenty (20) members including—

- (a) the Chancellor and the Vice-Chancellor (and the Pro-Vice Chancellors who may attend the Council meeting at the invitation of the Vice Chancellor but shall not have voting privileges), who shall be *ex-officio* members; and
- (b) ten persons appointed by the Minister including a Ministry representative; and
- (c) two persons who are members of the academic staff appointed by the Senate, other than the Vice-Chancellor and any Pro-Vice-Chancellor; and
- (d) the President of the Students’ Representative Council, who shall be an *ex-officio* member; and
- (e) two persons elected by the workers’ committee of the University.

(2) In appointing members to the Council, the Minister or any appointing authority under this section shall—

- (a) ensure that both genders are equally represented and for the avoidance of doubt that women constitute half the membership of the Council; and
- (b) ensure that there is fair regional representation; and
- (c) appoint members of relevant and appropriate professions.”.

4. In section 20 (“Bursar”) by the repeal of subsection (1) and the substitution of—

“(1) The Bursar shall be appointed by the Council with the approval of the Minister.”.

5. In section 21 (“Librarian”) by the repeal of subsection (1) and the substitution of—

“(1) The Librarian shall be appointed by the Council with the approval of the Minister.”.

6. In section 23 (“Terms and conditions of service of staff”) by the deletion of “Labour Relations Act [Chapter 28:01]” and substitution with “Labour Act [Chapter 28:01]”.

7. In section 27 (“Student disciplinary committee”)—

- (a) in subsection (1) by the deletion of paragraph (d) and substitution of—
 - “(d) a person registered in terms of the Legal Practitioners Act [Chapter 27:07].”;
- (b) in subsection (6) by the deletion of paragraph (c) and substitution of—
 - “(c) the imposition of a fine not exceeding level 3, which fine may be deducted from any allowances payable to the student and shall be paid to the University.”.

8. In section 28 (“Finance committee”)(1)—

- (a) by the deletion of paragraphs (a) and (b);
- (b) in paragraph (d) by the insertion after “staff” of “and one of them shall be the Chairperson of the finance committee”.

9. In the Schedule in paragraph 2 (“Length of appointment of Council”)—

- (a) by the repeal of subparagraph (1) and the substitution of—
 - “(1) Members of the Council, other than *ex-officio* members, shall hold office for four years, and shall be eligible for re-appointment or re-election for one further term, as the case may be.”;
- (b) in subparagraph (2) by the deletion of “Registrar” and substitution of “Minister”.

PART II

NATIONAL UNIVERSITY OF SCIENCE AND TECHNOLOGY ACT [CHAPTER 25:13]

1. By the repeal of section 4 (“Objects and powers of University”)(1) and substitution of—

“(1) The objects of the University are the advancement of knowledge with a special bias towards the diffusion and extension of science and technology through teaching and learning, research; community service, innovation and industrialisation, so far as is consistent with these objects, the nurturing of the intellectual, aesthetic, social and moral growth of the students of the University.”.

2. By the repeal of section 10 (“Council”) and the substitution of—

“10 Council

(1) Subject to this Act and any general directions as to policy given by the Minister, the government and executive authority of the University shall be vested in the Council which shall consist of not less than ten (10) and not more than twenty (20) members including—

- (a) the Chancellor and the Vice-Chancellor (and the Pro-Vice Chancellors who may attend the Council meeting at the invitation of the Vice Chancellor but shall not have voting privileges), who shall be *ex-officio* members; and
- (b) ten persons appointed by the Minister including a Ministry representative; and
- (c) two persons who are members of the academic staff appointed by the Senate, other than the Vice-Chancellor and any Pro-Vice-Chancellor; and
- (d) the President of the Students' Representative Council, who shall be an *ex-officio* member; and
- (e) two persons elected by the workers' committee of the University.

(2) In appointing members to the Council, the Minister or any appointing authority under this section shall—

- (a) ensure that both genders are equally represented and for the avoidance of doubt that women constitute half the membership of the Council; and
- (b) ensure that there is fair regional representation; and
- (c) appoint members of relevant and appropriate professions.”.

3. In section 18 (“Bursar”) by the repeal of subsection (1) and the substitution of—

“(1) The Bursar shall be appointed by the Council with the approval of the Minister.”.

4. In section 19 (“Librarian”) by the repeal of subsection (1) and the substitution of—

“(1) The Librarian shall be appointed by the Council with the approval of the Minister.”.

5. In section 25 (“Student disciplinary committee”)—

- (a) in subsection (6) by the deletion of paragraph (c) and substitution of—
 - “(c) the imposition of a fine not exceeding level 3, which fine may be deducted from any allowances payable to the student and shall be paid to the University.”.

6. In section 28 (“Finance committee”)(1)—

- (a) by the deletion of paragraphs (a) and (b);
- (b) in paragraph (d) by the insertion after “staff” of “and one of them shall be the Chairperson of the finance committee”.

7. In the Schedule in paragraph 2 (“Length of appointment of Council”)—

- (a) by the repeal of subparagraph (1) and the substitution of—
 - “(1) Members of the Council, other than *ex-officio* members, shall hold office for four years, and shall be eligible for re-appointment or re-election for one further term, as the case may be.”;
- (b) in subparagraph (2) by the deletion of “Registrar” and substitution of “Minister”.

PART III

ZIMBABWE OPEN UNIVERSITY ACT [CHAPTER 25:20]

1. By the repeal of section 4 (“Objects and powers of University”)(1) and substitution of—

“(1) The objects of the University are the preservation, advancement and transmission of knowledge through by means of a distance education system though teaching and learning, research, community service, innovation and industrialisation so far as is consistent with these objects, the nurturing of the intellectual, aesthetic, social and moral growth of the students of the University.”.

2. By the repeal of section 10 (“Council”) and the substitution of—

“10 Council

(1) Subject to this Act and any general directions as to policy given by the Minister, the government and executive authority of the University shall be vested in the Council which shall consist of not less than ten (10) and not more than twenty (20) members including—

- (a) the Chancellor and the Vice-Chancellor (and the Pro-Vice Chancellors who may attend the Council meeting at the invitation of the Vice Chancellor but shall not have voting privileges), who shall be *ex-officio* members; and
- (b) ten persons appointed by the Minister including a Ministry representative; and
- (c) two persons who are members of the academic staff appointed by the Senate, other than the Vice-Chancellor and any Pro-Vice-Chancellor; and
- (d) the President of the Students’ Representative Council, who shall be an *ex-officio* member; and
- (e) two persons elected by the workers’ committee of the University.

(2) In appointing members to the Council, the Minister or any appointing authority under this section shall—

- (a) ensure that both genders are equally represented and for the avoidance of doubt that women constitute half the membership of the Council; and
- (b) ensure that there is fair regional representation;
- (c) appoint members of relevant and appropriate professions.”.

3. In section 18 (“Bursar”) by the repeal of subsection (1) and the substitution of—

“(1) The Bursar shall be appointed by the Council with the approval of the Minister.”.

4. In section 19 (“Librarian”) by the repeal of subsection (1) and the substitution of—

“(1) The Librarian shall be appointed by the Council with the approval of the Minister.”.

5. By the repeal of section 20 (“Information Technologist”).

6. In section 22 (“Terms and conditions of service of staff”) by the deletion of “Labour Relations Act [*Chapter 28:01*]” and substitution with “Labour Act [*Chapter 28:01*]”.

7. By the repeal of section 26 (“Staff disciplinary committee”) and the substitution of—

“26 Staff disciplinary committee

(1) There shall be a staff disciplinary committee which shall consist of the following members appointed by the Vice-Chancellor—

- (a) a Pro-Vice-Chancellor, who shall be the chairperson; and
- (b) a senior member of the academic or administrative staff; and
- (c) a member of the Council; and
- (d) a member of the academic or administrative staff of similar status to the person charged.

(2) Two members of the staff disciplinary committee shall form a quorum.

(3) All matters to be decided at any meeting of the staff disciplinary committee shall be decided by a simple majority and, in the event of an equality of votes, the chairperson or person presiding shall have a casting vote in addition to his or her deliberative vote.

(4) The functions of the staff disciplinary committee shall be to investigate any breach of a statute, regulation or ordinance or other misconduct on the part of any member of the academic or administrative and general staff and, subject to subsection (6), to recommend to the Vice-Chancellor the punishment to be imposed on or order to be made in respect of the member if it finds him or her guilty of such misconduct.

(5) A person charged with misconduct referred to in subsection (4) shall have a right of audience before the staff disciplinary committee.

(6) Where the staff disciplinary committee has found a person guilty of misconduct referred to in subsection (4), the Committee shall recommend to the Vice-Chancellor any one or more of the following—

- (a) that the person’s employment be terminated;
- (b) that the person shall pay to the University a fine not exceeding level 5;
- (c) that the person be demoted;
- (d) that the person be censured or reprimanded;
- (e) such other penalty or order as may be provided for by or in terms of the Statutes.”.

8. In section 26 (“Student disciplinary committee”)—

- (a) in subsection (1) by the deletion of paragraph (d) and substitution of—

“(d) a person registered in terms of the Legal Practitioners Act [*Chapter 27:07*]”;
- (b) in subsection (6) by the deletion of paragraph (c) and substitution of—

“(c) the imposition of a fine not exceeding level 3, which fine may be deducted from any allowances payable to the student and shall be paid to the University.”.

9. In section 27 (Finance committee) (1)—
- (a) by the deletion of paragraphs (a) and (b).
 - (b) in paragraph (d) by the insertion after “staff” of “and one of them shall be the Chairperson of the finance committee”.
10. In the Schedule in paragraph 2 (“Length of appointment of Council”)—
- (a) by the repeal of subparagraph (1) and the substitution of—

“(1) Members of the Council, other than *ex-officio* members, shall hold office for four years, and shall be eligible for re-appointment or re-election for one further term, as the case may be.”;
 - (b) in subparagraph (2) by the deletion of “Registrar” and substitution of “Minister”.

PART IV

PAN AFRICAN MINERALS UNIVERSITY OF SCIENCE AND TECHNOLOGY [CHAPTER 25:33]

1. In section 22 (“Bursar”) by the repeal of subsection (1) and the substitution of—

“(1) The Bursar shall be appointed by the Council with the approval of the Minister.”.
2. In section 23 (“Librarian”) by the repeal of subsection (1) and the substitution of—

“(1) The Librarian shall be appointed by the Council with the approval of the Minister.”.
3. In section 25 (“Terms and conditions of service of staff”) by the insertion after “Labour Act [Chapter 28:01]” of “and Public Entities Corporate Governance Act [Chapter 10:31]”.
4. In section 29 (“Student disciplinary committee”)—
 - (a) in subsection (1) by the deletion of paragraph (d) and substitution of—

“(d) a person registered in terms of the Legal Practitioners Act [Chapter 27:07].”;
 - (b) in subsection (6) by the deletion of paragraph (c) and substitution of—

“(c) the imposition of a fine not exceeding level 3, which fine may be deducted from any allowances payable to the student and shall be paid to the University.”.
5. In section 30 (Finance committee)(1)—
 - (a) by the deletion of paragraphs (a) and (b);
 - (b) in paragraph (d) by the insertion after “staff” of “and one of them shall be the Chairperson of the finance committee”.
6. In the Schedule in paragraph 2 (“Length of appointment of Council”)—
 - (a) by the repeal of subparagraph (1) and the substitution of—

“(1) Members of the Council, other than *ex-officio* members, shall hold office for four years, and shall be eligible for re-appointment or re-election for one further term, as the case may be.”;
 - (b) in subparagraph (2) by the deletion of “Registrar” and substitution of “Minister”.

PART V

UNIVERSITY OF ZIMBABWE ACT [CHAPTER 25:16]

1. By the repeal of section 4 (“Objects and Powers of University”) and substitution of—

“4 Objects and Powers of University

(1) The objects of the University are the advancement of knowledge, the diffusion and extension of arts, science and learning, the provision of higher education through teaching and learning, research, community service, innovation and industrialisation, so far as is consistent with those objects, the nurturing of the intellectual, aesthetic, social and moral growth of the students at the University.

(2) For the objects provided for in subsection (1), the University shall, subject to this Act and in addition to any other powers conferred by this Act, have the following powers—

- (a) to make provision for research, to provide courses of instruction, and to take such other steps as may appear necessary or desirable for the advancement and dissemination of knowledge;
- (b) to hold examinations, to confer degrees, diplomas or certificates upon persons who have followed courses of study approved by the Senate and have satisfied such other requirements as may be required by the Senate and to confer honorary degrees;
- (c) to provide courses not leading to a degree, diploma or certificate including courses of training for persons wishing to enter the University;
- (d) to provide correspondence courses and extramural courses for young persons and adults;
- (e) to provide opportunities for students to engage in productive activity, both agricultural and industrial, outside the University;
- (f) to promote research into economic, political, social, cultural, scientific and other matters generally and with particular reference to the interests of Zimbabwe;
- (g) to institute professorships, lectureships and other posts and offices and to make appointments thereto;
- (h) to institute and award fellowships, scholarships, exhibitions, bursaries, medals, prizes and other distinctions, awards and forms of assistance for the advancement and dissemination of knowledge;
- (i) to erect, equip and maintain libraries, laboratories, museums, lecture halls, halls of residence and other buildings required for the purposes of the University;
- (j) to regulate and provide for the residence of officers, staff, students and employees;
- (k) to provide and maintain recreational facilities for officers, staff, students and employees;

- (l) to demand and receive such fees as may from time to time be prescribed by Ordinance;
- (m) to enter into such contracts, to establish such trusts and to appoint such staff and employees as may be required by the University;
- (n) to establish pension, superannuation or provident fund schemes for the benefit of its officers, staff or employees or any section thereof and to enter into arrangements with the Government, or any organization or person for the operation of such schemes;
- (o) to acquire any property, movable or immovable, and to take, accept and hold any property which may become vested in it by way of purchase, exchange, grant, donation, lease, testamentary disposition or otherwise;
- (p) to sell, mortgage, lease, exchange or otherwise dispose of any property held by it;
- (q) to invest in land or securities such funds as may be vested in it for the purpose of endowment, whether for general or special purposes, or such other funds as may not be immediately required for current expenditure;
- (r) to borrow money for any purpose deemed fit by the Council;
- (s) to do all such acts and things, whether or not incidental to the powers expressed and whether within or without Zimbabwe, as may be requisite in order to further such powers or any of them.”.

2. By the repeal of section 11 (“Council”) and the substitution of—

“11 Council

(1) Subject to this Act and any general directions as to policy given by the Minister and the government, the executive authority of the University shall be vested in the Council which shall consist of not less than ten (10) and not more than twenty (20) members including—

- (a) the Chancellor and the Vice-Chancellor (and the Pro-Vice Chancellors who may attend the Council meeting at the invitation of the Vice Chancellor but shall not have voting privileges), who shall be *ex-officio* members; and
- (b) ten persons appointed by the Minister including a Ministry representative; and
- (c) two persons who are members of the academic staff appointed by the Senate, other than the Vice-Chancellor and any Pro-Vice-Chancellor; and
- (d) the President of the Students’ Representative Council, who shall be an *ex-officio* member; and
- (e) two persons elected by the workers’ committee of the University.

(2) In appointing members to the Council, the Minister or any appointing authority under this section shall—

- (a) ensure that both genders are equally represented and for the avoidance of doubt that women constitute half the membership of the Council; and

- (b) ensure that there is fair regional representation;
- (c) appoint members of relevant and appropriate professions.”.

3. In section 20 (“Appointments”)(1) by the insertion after “Council” of “with the approval of the Minister”.

4. In section 23 (“Student disciplinary committee”)—

- (a) in subsection (6) by the deletion of paragraph (c) and substitution of—
 - “(c) the imposition of a fine not exceeding level 3, which fine may be deducted from any allowances payable to the student and shall be paid to the University.”.

5. In the Schedule in paragraph 2 (“Length of appointment of Council”)—

- (a) by the repeal of subparagraph (1) and the substitution of—
 - “(1) Members of the Council, other than *ex-officio* members, shall hold office for four years, and shall be eligible for re-appointment or re-election for one further term, as the case may be.”;
- (b) in subparagraph (2) by the deletion of “Registrar” and substitution of “Minister”.

PART VI

MIDLANDS STATE UNIVERSITY ACT [CHAPTER 25:21]

1. By the repeal of section 4 (“Objects and powers of University”)(1) and substitution of—

“(1) the objects of the University are the advancement of knowledge, the diffusion and extension of arts, science and learning, the preservation, dissemination and enhancement of knowledge that is relevant for the development of the people of Zimbabwe through teaching and learning, research, community service, innovation and industrialisation and, so far as is consistent with those objects, the nurturing of the intellectual, aesthetic, social and moral growth of the students at the University.”.

2. By the repeal of section 10 (“Council”) and the substitution of—

“10 Council

(1) Subject to this Act and any general directions as to policy given by the Minister, the government and executive authority of the University shall be vested in the Council which shall consist of not less than ten (10) and not more than twenty (20) members including—

- (a) the Chancellor and the Vice-Chancellor (and the Pro-Vice Chancellors who may attend the Council meeting at the invitation of the Vice Chancellor but shall not have voting privileges), who shall be *ex-officio* members; and
- (b) ten persons appointed by the Minister including a Ministry representative; and
- (c) two persons who are members of the academic staff appointed by the Senate, other than the Vice-Chancellor and any Pro-Vice-Chancellor; and
- (d) the President of the Students’ Representative Council, who shall be an *ex-officio* member; and
- (e) two persons elected by the workers’ committee of the University.

(2) In appointing members to the Council, the Minister or any appointing authority under this section shall—

- (a) ensure that both genders are equally represented and for the avoidance of doubt that women constitute half the membership of the Council; and
- (b) ensure that there is fair regional representation;
- (c) appoint members of relevant and appropriate professions.”.

3. In section 20 (“Bursar”) by the repeal of subsection (1) and the substitution of—

“(1) The Bursar shall be appointed by the Council with the approval of the Minister.”.

4. In section 21 (“Librarian”) by the repeal of subsection (1) and the substitution of—

“(1) The Librarian shall be appointed by the Council with the approval of the Minister.”.

5. In section 23 (“Terms and conditions of service of staff”) by the deletion of “Labour Relations Act [*Chapter 28:01*]” and substitution with “Labour Act [*Chapter 28:01*]”.

6. By the repeal of section 26 (“Staff disciplinary committee”) and the substitution of—

“26 Staff disciplinary committee

(1) There shall be a staff disciplinary committee which shall consist of the following members appointed by the Vice-Chancellor—

- (a) a Pro-Vice-Chancellor, who shall be the chairperson; and
- (b) a senior member of the academic or administrative staff; and
- (c) a member of the Council; and
- (d) a member of the academic or administrative staff of similar status to the person charged.

(2) Two members of the staff disciplinary committee shall form a quorum.

(3) All matters to be decided at any meeting of the staff disciplinary committee shall be decided by a simple majority and, in the event of an equality of votes, the chairman or person presiding shall have a casting vote in addition to his or her deliberative vote.

(4) The functions of the staff disciplinary committee shall be to investigate any breach of a statute, regulation or ordinance or other misconduct on the part of any member of the academic or administrative and general staff and, subject to subsection (6), to recommend to the Vice-Chancellor the punishment to be imposed on or order to be made in respect of the member if it finds him or her guilty of such misconduct.

(5) A person charged with misconduct referred to in subsection (4) shall have a right of audience before the staff disciplinary committee.

(6) Where the staff disciplinary committee has found a person guilty of misconduct referred to in subsection (4), the Committee shall recommend to the Vice-Chancellor any one or more of the following—

- (a) that the person's employment be terminated;
- (b) that the person shall pay to the University a fine not exceeding level 5;
- (c) that the person be demoted;
- (d) that the person be censured or reprimanded;
- (e) such other penalty or order as may be provided for by or in terms of the Statutes.”.

7. In section 27 (“Student disciplinary committee”)—

- (a) in subsection (1) by the deletion of paragraph (d) and substitution of—
“(d) a person registered in terms of the Legal Practitioners Act [Chapter 27:07].”;
- (b) in subsection (6) by the deletion of paragraph (c) and substitution of—
“(c) the imposition of a fine not exceeding level 3, which fine may be deducted from any allowances payable to the student and shall be paid to the University.”.

8. In section 28 (“Finance committee”)(1)—

- (a) by the deletion of paragraphs (a) and (b);
- (b) in paragraph (d) by the insertion after “staff” of “and one of them shall be the Chairperson of the Finance Committee”.

9. In the Schedule in paragraph 2 (“Length of appointment of Council”)—

- (a) by the repeal of subparagraph (1) and the substitution of—
“(1) Members of the Council, other than *ex-officio* members, shall hold office for four years, and shall be eligible for re-appointment or re-election for one further term, as the case may be.”;
- (b) in subparagraph (2) by the deletion of “Registrar” and substitution of “Minister”.

PART VII

MARONDERA UNIVERSITY OF AGRICULTURAL SCIENCES AND TECHNOLOGY ACT [CHAPTER 25:29]

1. In section 4 (“Objects and powers of University”) (1) by deletion of paragraph (d) and substitution with the following—

- “(d) the advancement of knowledge through teaching and learning, research; community service, innovation and industrialisation.”.

2. By the repeal of section 10 (“Council”) and the substitution of—

“10 Council

(1) Subject to this Act and any general directions as to policy given by the Minister, the government and executive authority of the University shall be vested in the Council which shall consist of not less than ten (10) and not more than twenty (20) members including—

- (a) the Chancellor and the Vice-Chancellor (and the Pro-Vice Chancellors who may attend the Council meeting at the invitation of the Vice Chancellor but shall not have voting privileges), who shall be *ex-officio* members; and

- (b) ten persons appointed by the Minister including a Ministry representative; and
- (c) two persons who are members of the academic staff appointed by the Senate, other than the Vice-Chancellor and any Pro-Vice-Chancellor; and
- (d) the President of the Students' Representative Council, who shall be an *ex-officio* member; and
- (e) two persons elected by the workers' committee of the University.”.

(2) In appointing members to the Council, the Minister or any appointing authority under this section shall—

- (a) ensure that both genders are equally represented and for the avoidance of doubt that women constitute half the membership of the Council; and
- (b) ensure that there is fair regional representation;
- (c) appoint members of relevant and appropriate professions.”.

3. In section 20 (“Bursar”) by the repeal of subsection (1) and the substitution of—

“(1) The Bursar shall be appointed by the Council with the approval of the Minister.”.

4. In section 21 (“Librarian”) by the repeal of subsection (1) and the substitution of—

“(1) The Librarian shall be appointed by the Council with the approval of the Minister.”.

5. In section 23 (“Terms and conditions of service of staff”) by the insertion after “Labour Act [*Chapter 28:01*]” of “and Public Entities Corporate Governance Act [*Chapter 10:31*]”.

6. By the repeal of section 26 (“Staff disciplinary committee”) and the substitution of—

“26 Staff disciplinary committee

(1) There shall be a staff disciplinary committee which shall consist of the following members appointed by the Vice-Chancellor—

- (a) a Pro-Vice-Chancellor, who shall be the chairperson; and
- (b) a senior member of the academic or administrative staff; and
- (c) a member of the Council; and
- (d) a member of the academic or administrative staff of similar status to the person charged.

(2) Two members of the staff disciplinary committee shall form a quorum.

(3) All matters to be decided at any meeting of the staff disciplinary committee shall be decided by a simple majority and, in the event of an equality of votes, the chairman or person presiding shall have a casting vote in addition to his or her deliberative vote.

(4) The functions of the staff disciplinary committee shall be to investigate any breach of a statute, regulation or ordinance or other

misconduct on the part of any member of the academic or administrative and general staff and, subject to subsection (6), to recommend to the Vice-Chancellor the punishment to be imposed on or order to be made in respect of the member if it finds him or her guilty of such misconduct.

(5) A person charged with misconduct referred to in subsection (4) shall have a right of audience before the staff disciplinary committee.

(6) Where the staff disciplinary committee has found a person guilty of misconduct referred to in subsection (4), the Committee shall recommend to the Vice-Chancellor any one or more of the following—

- (a) that the person's employment be terminated;
- (b) that the person shall pay to the University a fine not exceeding level 5;
- (c) that the person be demoted;
- (d) that the person be censured or reprimanded;
- (e) such other penalty or order as may be provided for by or in terms of the Statutes."

7. In section 27 ("Student disciplinary committee")—

- (a) in subsection (1) by the deletion of paragraph (d) and substitution of—
 "(d) a person registered in terms of the Legal Practitioners Act [Chapter 27:07]."
- (b) in subsection (6) by the deletion of paragraph (c) and substitution of—
 "(c) the imposition of a fine not exceeding level 3, which fine may be deducted from any allowances payable to the student and shall be paid to the University. "

8. In section 28 (Finance committee)(1)—

- (a) by the deletion of paragraphs (a) and (b);
- (b) in paragraph (d) by the insertion after "staff" of "and one of them shall be the Chairperson of the Finance Committee".

9. In the Schedule in paragraph 2 ("Length of appointment of Council")—

- (a) by the repeal of subparagraph (1) and the substitution of—
 "(1) Members of the Council, other than *ex-officio* members, shall hold office for four years, and shall be eligible for re-appointment or re-election for one further term, as the case may be.";
- (b) in subparagraph (2) by the deletion of "Registrar" and substitution of "Minister".

PART VIII

MANICALAND STATE UNIVERSITY OF APPLIED SCIENCES [CHAPTER 25:31]

1. In section 4 ("Objects and powers of University") (1) by deletion of paragraph (b) and substitution with the following—

- "(b) the advancement of knowledge through teaching and learning, research; community service, innovation and industrialisation; and"

2. By the repeal of section 10 ("Council") and the substitution of—

"10 Council

(1) Subject to this Act and any general directions as to policy given by the Minister, the government and executive authority of the

University shall be vested in the Council which shall consist of not less than ten (10) and not more than twenty (20) members including—

- (a) the Chancellor and the Vice-Chancellor (and the Pro-Vice Chancellors who may attend the Council meeting at the invitation of the Vice Chancellor but shall not have voting privileges), who shall be *ex-officio* members; and
- (b) ten persons appointed by the Minister including a Ministry representative; and
- (c) two persons who are members of the academic staff appointed by the Senate, other than the Vice-Chancellor and any Pro-Vice-Chancellor; and
- (d) the President of the Students' Representative Council, who shall be an *ex-officio* member; and
- (e) two persons elected by the workers' committee of the University.

(2) In appointing members to the Council, the Minister or any appointing authority under this section shall—

- (a) ensure that both genders are equally represented and for the avoidance of doubt that women constitute half the membership of the Council; and
- (b) ensure that there is fair regional representation; and
- (c) appoint members of relevant and appropriate professions.”.

3. In section 20 (“Bursar”) by the repeal of subsection (1) and the substitution of—

“(1) The Bursar shall be appointed by the Council with the approval of the Minister.”.

4. In section 21 (“Librarian”) by the repeal of subsection (1) and the substitution of—

“(1) The Librarian shall be appointed by the Council with the approval of the Minister.”.

5. In section 23 (“Terms and conditions of service of staff”) by the insertion after “Labour Act [*Chapter 28:01*]” of “and Public Entities Corporate Governance Act [*Chapter 10:31*]”.

6. By the repeal of section 26 (“Staff disciplinary committee”) and the substitution of—

“26 Staff disciplinary committee

(1) There shall be a staff disciplinary committee which shall consist of the following members appointed by the Vice-Chancellor—

- (a) a Pro-Vice-Chancellor, who shall be the chairperson; and
- (b) a senior member of the academic or administrative staff; and
- (c) a member of the Council; and
- (d) a member of the academic or administrative staff of similar status to the person charged.

(2) Two members of the staff disciplinary committee shall form a quorum.

(3) All matters to be decided at any meeting of the staff disciplinary committee shall be decided by a simple majority and, in the event of an equality of votes, the chairman or person presiding shall have a casting vote in addition to his or her deliberative vote.

(4) The functions of the staff disciplinary committee shall be to investigate any breach of a statute, regulation or ordinance or other misconduct on the part of any member of the academic or administrative and general staff and, subject to subsection (6), to recommend to the Vice-Chancellor the punishment to be imposed on or order to be made in respect of the member if it finds him or her guilty of such misconduct.

(5) A person charged with misconduct referred to in subsection (4) shall have a right of audience before the staff disciplinary committee.

(6) Where the staff disciplinary committee has found a person guilty of misconduct referred to in subsection (4), the Committee shall recommend to the Vice-Chancellor any one or more of the following—

- (a) that the person's employment be terminated;
- (b) that the person shall pay to the University a fine not exceeding level 5;
- (c) that the person be demoted;
- (d) that the person be censured or reprimanded;
- (e) such other penalty or order as may be provided for by or in terms of the Statutes."

7. In section 27 ("Student disciplinary committee") —

- (a) in subsection (1) by the deletion of paragraph (d) and substitution of—
“(d) a person registered in terms of the Legal Practitioners Act [*Chapter 27:07*].”;
- (b) in subsection (6) by the deletion of paragraph (c) and substitution of—
“(c) the imposition of a fine not exceeding level 3, which fine may be deducted from any allowances payable to the student and shall be paid to the University.”.

8. In section 28 ("Finance committee")(1)—

- (a) by the deletion of paragraphs (a) and (b).
- (b) in paragraph (d) by the insertion after "staff" of "and one of them shall be the Chairperson of the finance committee".

9. In the Schedule in paragraph 2 ("Length of appointment of Council")—

- (a) by the repeal of subparagraph (1) and the substitution of—
“(1) Members of the Council, other than *ex-officio* members, shall hold office for four years, and shall be eligible for re-appointment or re-election for one further term, as the case may be.”;
- (b) in subparagraph (2) by the deletion of "Registrar" and substitution of "Minister".

PART IX

LUPANE STATE UNIVERSITY ACT [*CHAPTER 25:25*]

1. In section 4 ("Objects and powers of University")(1) by deletion of paragraph (a) and substitution with the following—

“(a) the advancement of knowledge through teaching and learning, research; community service, innovation and industrialisation; and”

2. By the repeal of section 10 (“Council”) and the substitution of—

“10 Council

(1) Subject to this Act and any general directions as to policy given by the Minister, the government and executive authority of the University shall be vested in the Council which shall consist of not less than ten (10) and not more than twenty (20) members including—

- (a) the Chancellor and the Vice-Chancellor (and the Pro-Vice Chancellors who may attend the Council meeting at the invitation of the Vice Chancellor but shall not have voting privileges), who shall be *ex-officio* members; and
- (b) ten persons appointed by the Minister including a Ministry representative; and
- (c) two persons who are members of the academic staff appointed by the Senate, other than the Vice-Chancellor and any Pro-Vice-Chancellor; and
- (d) the President of the Students’ Representative Council, who shall be an *ex-officio* member; and
- (e) two persons elected by the workers’ committee of the University.

(2) In appointing members to the Council, the Minister or any appointing authority under this section shall—

- (a) ensure that both genders are equally represented and for the avoidance of doubt that women constitute half the membership of the Council; and
- (b) ensure that there is fair regional representation;
- (c) appoint members of relevant and appropriate professions.”.

3. In section 20 (“Bursar”) by the repeal of subsection (1) and the substitution of—

“(1) The Bursar shall be appointed by the Council with the approval of the Minister.”.

4. In section 21 (“Librarian”) by the repeal of subsection (1) and the substitution of—

“(1) The Librarian shall be appointed by the Council with the approval of the Minister.”.

5. In section 23 (“Terms and conditions of service of staff”) by the insertion after “Labour Act [Chapter 28:01]” of “and Public Entities Corporate Governance Act [Chapter 10:31]”.

6. By the repeal of section 26 (“staff disciplinary committee”) and the substitution of—

“26 Staff disciplinary committee

(1) There shall be a staff disciplinary committee which shall consist of the following members appointed by the Vice-Chancellor—

- (a) a Pro-Vice-Chancellor, who shall be the chairperson; and

- (b) a senior member of the academic or administrative staff; and
- (c) a member of the Council; and
- (d) a member of the academic or administrative staff of similar status to the person charged.

(2) Two members of the staff disciplinary committee shall form a quorum.

(3) All matters to be decided at any meeting of the staff disciplinary committee shall be decided by a simple majority and, in the event of an equality of votes, the chairman or person presiding shall have a casting vote in addition to his deliberative vote.

(4) The functions of the staff disciplinary committee shall be to investigate any breach of a statute, regulation or ordinance or other misconduct on the part of any member of the academic or administrative and general staff and, subject to subsection (6), to recommend to the Vice-Chancellor the punishment to be imposed on or order to be made in respect of the member if it finds him guilty of such misconduct.

(5) A person charged with misconduct referred to in subsection (4) shall have a right of audience before the staff disciplinary committee.

(6) Where the staff disciplinary committee has found a person guilty of misconduct referred to in subsection (4), the Committee shall recommend to the Vice-Chancellor any one or more of the following—

- (a) that the person's employment be terminated;
- (b) that the person shall pay to the University a fine not exceeding level 5;
- (c) that the person be demoted;
- (d) that the person be censured or reprimanded;
- (e) such other penalty or order as may be provided for by or in terms of the Statutes.”.

7. In section 27 (“Student disciplinary committee”)—

- (a) in subsection (1) by the deletion of paragraph (d) and substitution of—
“ (d) a person registered in terms of the Legal Practitioners Act [*Chapter 27:07*].”;
- (b) in subsection (6) by the deletion of paragraph (c) and substitution of—
“ (c) the imposition of a fine not exceeding level 3, which fine may be deducted from any allowances payable to the student and shall be paid to the University.”.

8. In section 28 (“Finance committee”)(1)—

- (a) by the deletion of paragraphs (a) and (b);
- (b) in paragraph (d) by the insertion after “staff” of “and one of them shall be the Chairperson of the finance committee”.

9. In the Schedule in paragraph 2 (“Length of appointment of Council”)—

- (a) by the repeal of subparagraph (1) and the substitution of—
“(1) Members of the Council, other than *ex-officio* members, shall hold office for four years, and shall be eligible for re-appointment or re-election for one further term, as the case may be.”;

- (b) in subparagraph (2) by the deletion of “Registrar” and substitution of “Minister”.

PART X

BINDURA UNIVERSITY SCIENCE EDUCATION ACT [CHAPTER 25:22]

1. In section 4 (“Objects and powers of University”) by repeal of subsection (1) and the substitution of—

“(1) The objects of the University are the advancement of knowledge, the diffusion and extension of arts, science education and learning, the preservation, dissemination and enhancement of knowledge that is relevant for the development of the people of Zimbabwe through teaching and learning, research; community service, innovation and industrialisation and, so far as is consistent with those objects, the nurturing of the intellectual, aesthetic, social and moral growth of the students at the University.”.

2. By the repeal of section 10 (“Council”) and the substitution of—

“10 Council

(1) Subject to this Act and any general directions as to policy given by the Minister, the government and executive authority of the University shall be vested in the Council which shall consist of not less than ten (10) and not more than twenty (20) members including—

- (a) the Chancellor and the Vice-Chancellor (and the Pro-Vice Chancellors who may attend the Council meeting at the invitation of the Vice Chancellor but shall not have voting privileges), who shall be *ex-officio* members; and
- (b) ten persons appointed by the Minister including a Ministry representative; and
- (c) two persons who are members of the academic staff appointed by the Senate, other than the Vice-Chancellor and any Pro-Vice-Chancellor; and
- (d) the President of the Students’ Representative Council, who shall be an *ex-officio* member; and
- (e) two persons elected by the workers’ committee of the University.

(2) In appointing members to the Council, the Minister or any appointing authority under this section shall—

- (a) ensure that both genders are equally represented and for the avoidance of doubt that women constitute half the membership of the Council; and
- (b) ensure that there is fair regional representation;
- (c) appoint members of relevant and appropriate professions.”

3. In section 20 (“Bursar”) by the repeal of subsection (1) and the substitution of—

“(1) The Bursar shall be appointed by the Council with the approval of the Minister.”.

4. In section 21 (“Librarian”) by the repeal of subsection (1) and the substitution of—

“(1) The Librarian shall be appointed by the Council with the approval of the Minister.”.

5. In section 23 (“Terms and conditions of service of staff”) by the deletion of “Labour Relations Act [*Chapter 28:01*]” and substitution with “Labour Act [*Chapter 28:01*]”.

6. By the repeal of section 26 (“staff disciplinary committee”) and the substitution of—

“26 Staff disciplinary committee

(1) There shall be a staff disciplinary committee which shall consist of the following members appointed by the Vice-Chancellor—

- (a) a Pro-Vice-Chancellor, who shall be the chairperson; and
- (b) a senior member of the academic or administrative staff; and
- (c) a member of the Council; and
- (d) a member of the academic or administrative staff of similar status to the person charged.

(2) Two members of the staff disciplinary committee shall form a quorum.

(3) All matters to be decided at any meeting of the staff disciplinary committee shall be decided by a simple majority and, in the event of an equality of votes, the chairman or person presiding shall have a casting vote in addition to his or her deliberative vote.

(4) The functions of the staff disciplinary committee shall be to investigate any breach of a statute, regulation or ordinance or other misconduct on the part of any member of the academic or administrative and general staff and, subject to subsection (6), to recommend to the Vice-Chancellor the punishment to be imposed on or order to be made in respect of the member if it finds him or her guilty of such misconduct.

(5) A person charged with misconduct referred to in subsection (4) shall have a right of audience before the staff disciplinary committee.

(6) Where the staff disciplinary committee has found a person guilty of misconduct referred to in subsection (4), the Committee shall recommend to the Vice-Chancellor any one or more of the following—

- (a) that the person’s employment be terminated;
- (b) that the person shall pay to the University a fine not exceeding level 5;
- (c) that the person be demoted;
- (d) that the person be censured or reprimanded;
- (e) such other penalty or order as may be provided for by or in terms of the Statutes.”.

7. In section 27 (“Student disciplinary committee”)—

- (a) in subsection (1) by the deletion of paragraph (d) and substitution of—
 - “(d) a person registered in terms of the Legal Practitioners Act [*Chapter 27:07*]”;
- (b) in subsection (6) by the deletion of paragraph (c) and substitution of—

- “(c) the imposition of a fine not exceeding level 3, which fine may be deducted from any allowances payable to the student and shall be paid to the University.”.
8. In section 28 (“Finance committee”)(1)—
- (a) by the deletion of paragraphs (a) and (b);
 - (b) in paragraph (d) by the insertion after “staff” of “and one of them shall be the Chairperson of the finance committee”.
9. In the Schedule in paragraph 2 (“Length of appointment of Council”)—
- (a) by the repeal of subparagraph (1) and the substitution of—

“(1) Members of the Council, other than *ex officio* members, shall hold office for four years, and shall be eligible for re-appointment or re-election for one further term, as the case may be.”.
 - (b) in subparagraph (2) by the deletion of “Registrar” and substitution of “Minister”.

PART XI

CHINHOYI UNIVERSITY OF TECHNOLOGY ACT [CHAPTER 25:23]

1. In section 4 (“Objects and powers of University”) (1) by deletion of paragraph (a) and substitution with the following—
- “(a) the advancement of knowledge through teaching and learning, research; community service, innovation and industrialisation;”.
2. By the repeal of section 10 (“Council”) and the substitution of—
- “10 Council
- (1) Subject to this Act and any general directions as to policy given by the Minister, the government and executive authority of the University shall be vested in the Council which shall consist of not less than ten (10) and not more than twenty (20) members including—
 - (a) the Chancellor and the Vice-Chancellor (and the Pro-Vice Chancellors who may attend the Council meeting at the invitation of the Vice Chancellor but shall not have voting privileges), who shall be *ex-officio* members; and
 - (b) ten persons appointed by the Minister including a Ministry representative; and
 - (c) two persons who are members of the academic staff appointed by the Senate, other than the Vice-Chancellor and any Pro-Vice-Chancellor; and
 - (d) the President of the Students’ Representative Council, who shall be an *ex-officio* member; and
 - (e) two persons elected by the workers’ committee of the University.
 - (2) In appointing members to the Council, the Minister or any appointing authority under this section shall—
 - (a) ensure that both genders are equally represented and for the avoidance of doubt that women constitute half the membership of the Council; and

- (b) ensure that there is fair regional representation;
- (c) appoint members of relevant and appropriate professions.”.

3. In section 20 (“Bursar”) by the repeal of subsection (1) and the substitution of—

“(1) The Bursar shall be appointed by the Council with the approval of the Minister.”.

4. In section 21 (“Librarian”) by the repeal of subsection (1) and the substitution of—

“(1) The Librarian shall be appointed by the Council with the approval of the Minister.”.

5. In section 23 (“Terms and conditions of service of staff”) by the deletion of “Labour Relations Act [*Chapter 28:01*]” and substitution with “Labour Act [*Chapter 28:01*]”.

6. By the repeal of section 26 (“Staff disciplinary committee”) and the substitution of—

“26 Staff disciplinary committee

(1) There shall be a staff disciplinary committee which shall consist of the following members appointed by the Vice-Chancellor—

- (a) a Pro-Vice-Chancellor, who shall be the chairperson; and
- (b) a senior member of the academic or administrative staff; and
- (c) a member of the Council; and
- (d) a member of the academic or administrative staff of similar status to the person charged.

(2) Two members of the staff disciplinary committee shall form a quorum.

(3) All matters to be decided at any meeting of the staff disciplinary committee shall be decided by a simple majority and, in the event of an equality of votes, the chairman or person presiding shall have a casting vote in addition to his or her deliberative vote.

(4) The functions of the staff disciplinary committee shall be to investigate any breach of a statute, regulation or ordinance or other misconduct on the part of any member of the academic or administrative and general staff and, subject to subsection (6), to recommend to the Vice-Chancellor the punishment to be imposed on or order to be made in respect of the member if it finds him or her guilty of such misconduct.

(5) A person charged with misconduct referred to in subsection (4) shall have a right of audience before the staff disciplinary committee.

(6) Where the staff disciplinary committee has found a person guilty of misconduct referred to in subsection (4), the Committee shall recommend to the Vice-Chancellor any one or more of the following—

- (a) that the person’s employment be terminated;
- (b) that the person shall pay to the University a fine not exceeding level 5;
- (c) that the person be demoted;
- (d) that the person be censured or reprimanded;

- (e) such other penalty or order as may be provided for by or in terms of the Statutes.”.
7. In section 27 (“student disciplinary committee”)—
- (a) in subsection (1) by the deletion of paragraph (d) and substitution of—
- “ (d) a person registered in terms of the Legal Practitioners Act [*Chapter 27:07*].”;
- (b) in subsection (6) by the deletion of paragraph (c) and substitution of—
- “ (c) the imposition of a fine not exceeding level 3, which fine may be deducted from any allowances payable to the student and shall be paid to the University.”.
8. In section 28 (“Finance committee”)(1)—
- (a) by the deletion of paragraphs (a) and (b);
- (b) in paragraph (d) by the insertion after “staff” of “and one of them shall be the Chairperson of the finance committee”.
9. In the Schedule in paragraph 2 (“Length of appointment of Council”)—
- (a) by the repeal of subparagraph (1) and the substitution of—
- “ (1) Members of the Council, other than *ex officio* members, shall hold office for four years, and shall be eligible for re-appointment or re-election for one further term, as the case may be.”;
- (b) in subparagraph (2) by the deletion of “Registrar” and substitution of “Minister”.

PART XII

GWANDA STATE UNIVERSITY ACT [*CHAPTER 25:30*]

1. In section 4 (“Objects and powers of University”)(1) by deletion of paragraph (b) and substitution with the following—
- “ (b) the advancement of knowledge through teaching and learning, research, community service, innovation and industrialisation.”.
2. By the repeal of section 10 (“Council”) and the substitution of—
- “10 Council
- (1) Subject to this Act and any general directions as to policy given by the Minister, the government and executive authority of the University shall be vested in the Council which shall consist of not less than ten (10) and not more than twenty (20) members including—
- (a) the Chancellor and the Vice-Chancellor (and the Pro-Vice Chancellors who may attend the Council meeting at the invitation of the Vice Chancellor but shall not have voting privileges), who shall be *ex-officio* members; and
- (b) ten persons appointed by the Minister including a Ministry representative; and
- (c) two persons who are members of the academic staff appointed by the Senate, other than the Vice-Chancellor and any Pro-Vice-Chancellor; and
- (d) the President of the Students’ Representative Council, who shall be an *ex-officio* member; and

(e) two persons elected by the workers' committee of the University.

(2) In appointing members to the Council, the Minister or any appointing authority under this section shall—

- (a) ensure that both genders are equally represented and for the avoidance of doubt that women constitute half the membership of the Council; and
- (b) ensure that there is fair regional representation;
- (c) appoint members of relevant and appropriate professions.”.

3. In section 20 (“Bursar”) by the repeal of subsection (1) and the substitution of—

“(1) The Bursar shall be appointed by the Council with the approval of the Minister.”.

4. In section 21 (“Librarian”) by the repeal of subsection (1) and the substitution of—

“(1) The Librarian shall be appointed by the Council with the approval of the Minister.”.

5. In section 23 (“Terms and conditions of service of staff”) by the insertion after “Labour Act [*Chapter 28:01*]” of “and Public Entities Corporate Governance Act [*Chapter 10:31*]”.

6. By the repeal of section 26 (“Staff disciplinary committee”) and the substitution of—

“(1) There shall be a staff disciplinary committee which shall consist of the following members appointed by the Vice-Chancellor—

- (a) a Pro-Vice-Chancellor, who shall be the chairperson; and
- (b) a senior member of the academic or administrative staff; and
- (c) a member of the Council; and
- (d) a member of the academic or administrative staff of similar status to the person charged.

(2) Two members of the staff disciplinary committee shall form a quorum.

(3) All matters to be decided at any meeting of the staff disciplinary committee shall be decided by a simple majority and, in the event of an equality of votes, the chairman or person presiding shall have a casting vote in addition to his or her deliberative vote.

(4) The functions of the staff disciplinary committee shall be to investigate any breach of a statute, regulation or ordinance or other misconduct on the part of any member of the academic or administrative and general staff and, subject to subsection (6), to recommend to the Vice-Chancellor the punishment to be imposed on or order to be made in respect of the member if it finds him or her guilty of such misconduct.

(5) A person charged with misconduct referred to in subsection (4) shall have a right of audience before the staff disciplinary committee.

(6) Where the staff disciplinary committee has found a person guilty of misconduct referred to in subsection (4), the committee shall recommend to the Vice-Chancellor any one or more of the following—

- (a) that the person’s employment be terminated;

- (b) that the person shall pay to the University a fine not exceeding level 5;
 - (c) that the person be demoted;
 - (d) that the person be censured or reprimanded;
 - (e) such other penalty or order as may be provided for by or in terms of the Statutes.”.
7. In section 27 (“Student disciplinary committee”)—
- (a) in subsection (1) by the deletion of paragraph (d) and substitution of—
“(d) a person registered in terms of the Legal Practitioners Act [*Chapter 27:07*]”.
 - (b) in subsection (6) by the deletion of paragraph (c) and substitution of—
“(c) the imposition of a fine not exceeding level 3, which fine may be deducted from any allowances payable to the student and shall be paid to the University.”.
8. In section 28 (“Finance committee”)(1)—
- (a) by the deletion of paragraphs (a) and (b);
 - (b) in paragraph (d) by the insertion after “staff” of “and one of them shall be the Chairperson of the finance committee”.
9. In the Schedule in paragraph 2 (“Length of appointment of Council”)—
- (a) by the repeal of subparagraph (1) and the substitution of—
“(1) Members of the Council, other than *ex officio* members, shall hold office for four years, and shall be eligible for re-appointment or re-election for one further term, as the case may be.”.
 - (b) in subparagraph (2) by the deletion of “Registrar” and substitution of “Minister”

PART XIII

HARARE INSTITUTE OF TECHNOLOGY ACT [*CHAPTER 25:26*]

1. In section 4 (“Objects and powers of Institute”) (1) by deletion of paragraph (a) and substitution with the following—
- “(a) the advancement of knowledge through teaching and learning, research; community service, innovation and industrialisation;”.
2. By the repeal of section 10 (“Institute Board”) and the substitution of—
- “10 Institute Board
- (1) Subject to this Act and any general directions as to policy given by the Minister, the government and executive authority of the Institute shall be vested in the Institute Board which shall consist of not less than ten (10) and not more than twenty (20) members including —
- (a) the Chancellor and the Vice-Chancellor (and the Pro-Vice Chancellors who may attend the Institute Board meeting at the invitation of the Vice Chancellor but shall not have voting privileges), who shall be *ex-officio* members; and
 - (b) ten persons appointed by the Minister including a Ministry representative; and

- (c) two persons who are members of the academic staff appointed by the Senate, other than the Vice-Chancellor and any Pro-Vice-Chancellor; and
- (d) the President of the Students' Union, who shall be an *ex-officio* member; and
- (e) two persons elected by the workers' committee of the Institute.

(2) In appointing members to the Institute Board, the Minister or any appointing authority under this section shall—

- (a) ensure that both genders are equally represented and for the avoidance of doubt that women constitute half the membership of the Institute Board; and
- (b) ensure that there is fair regional representation;
- (c) appoint members of relevant and appropriate professions.”.

3. In section 20 (“Financial Director”) by the repeal of subsection (1) and the substitution of—

“(1) The Financial Director shall be appointed by the Institute Board with the approval of the Minister.”.

4. In section 21 (“Librarian”) by the repeal of subsection (1) and the substitution of—

“(1) The Librarian shall be appointed by the Institute Board with the approval of the Minister.”.

5. In section 23 (“Terms and conditions of service of staff”) by the insertion after “Labour Act [*Chapter 28:01*]” of “and Public Entities Corporate Governance Act [*Chapter 10:31*]”.

6. In section 27 (“Student disciplinary committee”)—

- (a) in subsection (6) by the deletion of paragraph (c) and substitution of—
 - “(c) the imposition of a fine not exceeding level 3, which fine may be deducted from any allowances payable to the student and shall be paid to the Institute.”.

7. In section 28 (“Finance committee”)(1)—

- (a) by the deletion of paragraphs (a) and (b);
- (b) in paragraph (d) by the insertion after “staff” of “and one of them shall be the Chairperson of the Finance committee”.

8. In the Schedule in paragraph 2 (“Length of appointment of Institute Board”)—

- (a) by the repeal of subparagraph (1) and the substitution of—
 - “(1) Members of the Institute Board, other than *ex officio* members, shall hold office for four years, and shall be eligible for re-appointment or re-election for one further term, as the case may be.”.
- (b) in subparagraph (2) by the deletion of “Registrar” and substitution of “Minister”.