

National Employment Council: Memorandum of Agreement Cotton Industry, 2021

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80(1) of the Labour Act [*Chapter 28:01*], approved the publication of the Collective Bargaining Agreement set out in the Schedule which was registered in terms of section 79 of the Act.

SCHEDULE

1. Statutory Instrument 140 of 2020, is hereby amended by the deletion of section 6 subsection (2)(b) and the substitution with the following—

“(2) Notwithstanding provision of section 25(3) and (4), the minimum levy subscription shall not be less than—

“(b) ZWL\$60 000-00, per month, for the off season period with effect from 1st December, 2020.”.

2. Statutory Instrument 52 of 2018, is hereby amended by the deletion of section 5(c) and the substitution with the following—

“(c) a company that has difficulties in meeting the minimum requirements may apply for exemption to the NEC Exemption and Variation Committee in terms of sections 5 and 6 of Statutory Instrument 150 of 2010:

Provided that such application, shall be accompanied by a non-refundable fee of ZWL\$80 000,00, and the NEC reserves the right to grant or deny such application.

3. The effective date for the above shall be 1st December, 2020.

4. The agreement is binding to all companies within the Cotton Industry.

Signed at Harare on this 27th day of November, 2020.

On behalf of the Employers' Association of the Cotton Industry:
P. SIBANDA.
E. F. CHITSA.

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On behalf of the Cotton Marketing Workers Union of Zimbabwe:
A. MAKWARIMBA.
E. SAKALA.

On behalf of the NEC Cotton Industry:
T. CHITEMERE,
Acting Chairman, NEC Cotton Industry.