

Collective Bargaining Agreement: Lumber Milling, Timber
Processing and Trading Industry

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80(1) of the Labour Act [*Chapter 28:01*], approved the publication of the Collective Bargaining Agreement, set out in the Schedule.

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR LUMBER
MILLING, TIMBER PROCESSING AND TRADING
INDUSTRY IN ZIMBABWE

COLLECTIVE BARGAINING AGREEMENT: LUMBER
MILLING, TIMBER PROCESSING AND TRADING
INDUSTRY IN ZIMBABWE

Made and entered into, in accordance with the Labour Act [*Chapter 28:01*], between the Timber Processors and Traders Association (“the employers association”), on one party, and the Zimbabwe Furniture, Timber and Allied Trades Union (“the trade union”), on the other party, being parties to the National Employment Council for Lumber Milling, Timber Processing and Trading Industry in Zimbabwe.

The Collective Bargaining Agreement for the Lumber Milling, Timber Processing and Trading Industry (General Conditions), published in Statutory Instrument 269 of 2000, is hereby amended by the deletion of the figures appearing in the First Schedule and the following is substituted by following—

“FIRST SCHEDULE

1ST AUGUST, 2020 to 30TH SEPTEMBER, 2020

Note: Parties to the N.E.C. have agreed to increase the minimum wages for the industry by 31.42% for August, 2020 and by 25% for September, 2020.

Minimum Wages for August, 2020 to September, 2020.

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Grade	Current Monthly Minimum Wages	August, 2020	September, 2020
AI	7 000,00	9 200,00	11,500.00
A2	7 357,18	9 668,81	12,086.01
A3	7 724,47	10 151,49	12,689.37
B1	8 496,77	11 166,45	13,958.06
B2	8 921,66	11 724,85	14,656.06
B3	9 367,90	12 311,30	15,389.13
B4	9 836,55	12 927,19	16,158.99
B5	11 311,57	14 865,66	18,582.08

Notwithstanding the date of signature or publication thereof, this agreement shall be deemed to have come into operation in two parts, on 1st August, 2020 and on 1st September, 2020. Please note that those employers that are paying above the minimum stipulated wages should continue doing so.

Dated at Harare this 4th day of August, 2020.

K. MATSHEZA,
Chairperson.

Z.W. TAGWIREYI,
Secretary General.

L. CHISHAKWE,
ZFTATU.

C. MAPUPU,
TPTA.